

Team BEAN Leadership Expectations Contract (updated July 2026)**All Roles:**

- Be a role model (behaviorally, technically, etc.) for other students.
- Understand the team mission, vision, and goals.
- Check and respond to Slack messages daily.
- Take attendance at every meeting. Attendance is defined as showing up + contributing to team goals. Slacking off (playing games on the phone, doing unrelated homework, etc.) does not satisfy attendance requirements.
- Keep up with team progression spreadsheets to ensure all members of the team are learning and growing.
- Develop an offseason and on-season schedule.
- Work with mentors to prioritize team tasks.
- Monitor the team for students who are struggling, need additional assistance, or have concerns about the team.
- Bring up concerns or disagreements to the appropriate personnel as soon as possible.
- Ensure competition roles are released at least 3 days before a competition.

Team Captain:

- Lead the standup meeting at the start of each practice. If the team captain cannot be present for the meeting, assign someone else to lead the standup.
- Monitor standup meetings to ensure they consistently take less than 10 minutes.
- Lead a weekly leadership meeting (~30 minutes per week)

Subteam Leads:

- Post a recap message to the proper Slack channel after every subteam meeting.
- Ensure every member of the subteam has a defined task/project during the standup.
- Speak on subteam tasks during the standup meeting.
- Define an offseason curriculum for the team.

By signing below, I understand the role of _____ comes with expectations listed above and that these expectations are above and beyond what is expected from all Team BEAN students. If I am not meeting these requirements, I understand I may be removed from the role at the discretion of mentors.

Student Signature: _____ Date: _____

Parent Signature: _____ Date: _____